



Rayat Shikshan Sanstha's

Dahiwadi College Dahiwadi

Tal-Man, Dist. Satara-415508

(NAAC 'A⁺⁺' Grade with CGPA 3.60)



Pradhan Mantri Uchchar Shiksha Abhiyan (PM-USHA)

Report of Activity

1	Title of Activity	Faculty Development Programme on “Igniting Minds Changing Lives: A Journey in Teaching Excellence”
2	Organizers of Activity	IQAC Dr. P. J. Unde- Coordinator Mr. V. S. Waghere- Organizing Secretary Dr. A. N. Dadas- Convenor Dr. V. P. Gaikwad- Co-coordinator
3	Date and Time	Day 1: 10/02/2025- 10.00 am to 5.00 pm Day 2: 11/02/2025- 10.00 am to 5.00 pm Day 3: 12/02/2025- 10.00 am to 5.00 pm Day 4: 13/02/2025- 10.00 am to 5.00 pm Day 5: 14/02/2025- 10.00 am to 5.00 pm Day 6: 15/02/2025- 10.00 am to 5.00 pm
4	Activity Org. Under	Pradhan Mantri Uchchar Shiksha Abhiyan (PM-USHA) & IQAC, Dahiwadi College Dahiwadi
5	ICT Tool Used	Smart boards/PPT using projector
6	Objectives	<ol style="list-style-type: none">1. To enhance teaching practices2. To align with NEP 20203. To introduce faculty to effective integration of technology in teaching4. To support holistic development5. To address key areas such as stress management, financial literacy, and ethics in higher education6. To cultivate leadership and personal growth
7	Outcomes	After completing this FDP, faculty will be able to – <ol style="list-style-type: none">1. Learn new techniques of teaching to make classes more interesting.2. Know various research funding agencies.3. Manage time, stress and balanced life.4. Improve students' result.5. Improve social awareness.
8	Description of Activity	Day 1 (10/02/2025) Session I Highlights: The Faculty Development Programme (FDP) on “Igniting Minds Changing Lives: A Journey in Teaching Excellence” was inaugurated on 10th February 2025 at Dahiwadi College Dahiwadi. The event was a step towards enhancing the teaching

and learning experience for faculty members, aiming to promote innovative approaches, research methodologies, and the integration of technology in education.

Welcome Address:

The inaugural session began with a **warm welcome** by Dr. A. N. Dadas, Vice-Principal & Coordinator, IQAC, who expressed the institution's commitment to providing faculty members with continuous professional development. The welcome address highlighted the significance of fostering teaching excellence and the impact it has on student success and institutional growth.

Keynote Address:

The **keynote address** was delivered by Dr. V. S. Nalawade, Principal, Azad College of Education. She shared valuable insights on the theme "**Igniting Minds Changing Lives**", emphasizing the importance of passionate teaching and its role in shaping future generations. She spoke about the evolving role of educators in an increasingly digital world and the need for continuous learning, adaptation, and innovation in teaching practices.

Inaugural Speech by the Chief Guest:

The event was graced by **Mr. B. S. Khade**, Principal, M. G. Jr College, who delivered the **inaugural speech**. He highlighted the need for faculty members to embrace change and take on the challenge of being lifelong learners. He also emphasized that teaching excellence isn't just about content delivery, but about inspiring, mentoring, and guiding students towards their future. The speech concluded with an encouragement for all participants to take full advantage of the FDP sessions to improve their teaching skills and contribute to creating a positive learning environment.

Vote of Thanks:

The inaugural session concluded with a **vote of thanks** delivered by **Dr. P. J. Unde**, Course Coordinator. He expressed gratitude to the Chief Guest, keynote speaker, and all participants for their involvement in making the event a success. Special thanks were extended to the organizing committee and faculty members for their hard work in preparing the FDP.

Session II Highlights:

Dr. Sushil Shinde delivered an engaging session about the important role universities play in society and education. He focussed on various bodies of university where faculty members can join and work for students and teachers.

Session III & IV Highlights:

Dr. Shivaji Raut delivered an insightful session on the National Education Policy (NEP) 2020 and the role of teachers. He highlighted that the NEP 2020 emphasizes a shift towards holistic, inclusive, and student-cantered education. Teachers are encouraged to become facilitators, guiding students to develop critical thinking, creativity, and life skills. Dr. Raut emphasized the importance of continuous professional development for teachers, as they play a crucial role in implementing the NEP's vision. He also discussed how teachers must embrace technology, adapt to new teaching methods, and foster a collaborative learning environment to meet the evolving needs of students and the nation's educational goals.

Day 2 (11/02/2025) :

1. Session I Highlights:

Mr. V. S. Waghere's session on "Introduction to DELNET & Research Visibility Tools" provided valuable insights into DELNET (Developing Library Network), an initiative aimed at improving access to information resources among libraries across India. He discussed how DELNET facilitates resource sharing, inter-library loans, and

digital library services to enhance research accessibility. Additionally, Mr. Waghere highlighted various research visibility tools, explaining their importance in increasing the reach and impact of academic work. The session focused on how these tools can help researchers and institutions improve the discoverability and citation of their publications, ultimately supporting academic growth and collaboration.

2. Session II Highlights:

Dr. Suvarna M. Patil's session on "Demystifying AI: From Concept to Reality" offered a clear and engaging explanation of artificial intelligence (AI) and its practical applications. She broke down complex AI concepts into easy-to-understand language, explaining how AI works and its real-world impact across various industries, such as healthcare, finance, and education. Dr. Patil also addressed common misconceptions about AI, emphasizing its potential to transform everyday life and improve decision-making processes. The session provided valuable insights into how AI is evolving from theoretical research to real-world implementation, making it accessible to everyone, even those with limited technical knowledge.

3. Session III & IV Highlights:

Dr. Shriram Raut's session on "e-Content Development for MOOCs" focused on the process of creating effective and engaging online content for Massive Open Online Courses (MOOCs). He explained the key steps involved in designing e-content, including the use of multimedia elements like videos, quizzes, and interactive tools to enhance learning. Dr. Raut emphasized the importance of clarity, accessibility, and interactivity in e-content development to ensure that learners can easily engage with the material. The session also covered best practices for structuring courses, addressing diverse learning styles, and using technology to reach a global audience, making MOOCs more effective and accessible.

Day 3 (12/02/2025)

1. Session I & II Highlights:

Dr. Mahadevrao Pol's session on "Spirituality & Health" explored the connection between spiritual practices and overall well-being. He discussed how spirituality, including meditation, mindfulness, and self-reflection, can have a positive impact on mental and physical health by reducing stress, promoting emotional balance, and enhancing resilience. Dr. Pol highlighted scientific research showing the benefits of spiritual practices in improving immune function, reducing anxiety, and increasing life satisfaction. The session emphasized that spirituality, when integrated into daily life, can be a powerful tool for achieving holistic health and personal growth.

2. Session III & IV Highlights:

Dr. Manwa Diwekar's session on "Collaborative & Cooperative Learning" focused on the importance of teamwork and collective learning in education. She explained how these teaching strategies encourage students to work together, share ideas, and solve problems collectively, leading to deeper understanding and better retention of knowledge. Dr. Diwekar emphasized the difference between collaborative and cooperative learning, highlighting how both methods foster communication, critical thinking, and peer support. She also discussed the benefits of these approaches in enhancing students' social skills, boosting motivation, and preparing them for real-world challenges where teamwork is essential.

Day 4 (13/02/2025)

1. Session I & II Highlights:

Mr. Ashish Bhavé's session on "Financial Literacy" focused on the importance of understanding basic financial concepts to make informed decisions about money. He explained key topics such as budgeting, saving, investing, and managing debt, and how they contribute to financial stability and security. Mr. Bhavé also discussed the

significance of building good financial habits, understanding financial products, and being aware of risks. The session emphasized that financial literacy is essential for personal growth and for navigating the complexities of the modern financial world, empowering individuals to achieve their financial goals with confidence.

2. Session III Highlights:

Dr. P. B. Pargaonkar's session on "Stress Management" provided practical strategies for handling stress effectively. He discussed the causes of stress, both physical and emotional, and how it can impact overall health and well-being. Dr. Pargaonkar introduced various techniques for stress reduction, such as deep breathing, mindfulness, time management, and relaxation exercises. He emphasized the importance of maintaining a healthy lifestyle, including regular exercise and proper sleep, to manage stress. The session highlighted that with the right tools and mindset, individuals can better cope with stress and improve their mental and physical health.

3. Session IV Highlights:

Dr. Rajeev Nagarkar's session on "Gymnasium for Mind" focused on strengthening mental health and well-being through various cognitive exercises and mindfulness techniques. He compared the mind to a muscle that needs regular training and care to stay sharp and resilient. Dr. Nagarkar introduced practices like meditation, problem-solving, and positive thinking as tools to enhance mental fitness. He emphasized the importance of emotional balance, stress management, and self-awareness in maintaining a healthy mind. The session highlighted that just like physical exercise for the body, mental workouts are crucial for leading a focused, calm, and productive life.

Day 5 (14/02/2025) Field Visit:

The field visit to the Man Deshi Foundation in Mhaswad provided an insightful experience into the foundation's impactful work in empowering rural communities. Participants visited Man Deshi Tarang Wahini 90.4 FM community radio station, which serves as a platform for local women to share information, raise awareness, and promote social change. The visit also included a tour to Man Deshi Bank, which supports financial inclusion by providing loans and financial services to rural women entrepreneurs. Additionally, the group explored the Man Deshi Hospital, which offers affordable healthcare services to the community. Overall, the visit highlighted the foundation's holistic approach to improve education, health, and economic opportunities for rural populations. Chetan Sinha, President, Man Deshi Foundation & Karan Sinha, MD, guided the participants whole heartedly.

Day 6 (15/02/2025)

1. Session I Highlights:

Mr. Sandip Shinde's session on "Man Kara Re Prasanna" focused on the importance of cultivating a positive and joyful mindset. He emphasized the power of thoughts and how maintaining a cheerful attitude can improve both personal and professional life. Mr. Shinde discussed various techniques to overcome negative thoughts, stress, and anxiety, such as practicing gratitude, mindfulness, and self-reflection. He encouraged participants to focus on the present moment and find happiness within themselves, regardless of external circumstances. The session aimed to inspire individuals to adopt a more positive outlook, leading to better mental well-being and a fulfilling life.

2. Session II Highlights:

Prin. Dr. Sopan Borate's session on "Ethics in Higher Education" focused on the importance of maintaining integrity, honesty, and fairness within academic institutions. He discussed how ethical practices shape the quality of education and contribute to a positive learning environment. Dr. Borate highlighted the role of educators in setting ethical standards, promoting transparency, and fostering a culture of respect and accountability. The session also touched on issues like plagiarism,

academic misconduct, and the responsibility of both students and faculty to uphold ethical values. Overall, it emphasized that ethics are essential for maintaining the credibility and trustworthiness of higher education systems.

3. Session III Highlights:

Mrs. Gayatri Lad's session on "Personality Development" focused on the key aspects that contribute to building a strong and confident personality. She emphasized the importance of self-awareness, effective communication, and positive thinking in shaping one's character. Mrs. Lad shared practical tips on enhancing personal and professional relationships, improving body language, and developing leadership skills. She also discussed the role of emotional intelligence, time management, and setting goals in overall personality growth. The session aimed to inspire individuals to continuously work on their personal development to lead more fulfilling and successful lives.

4. Valedictory Function:

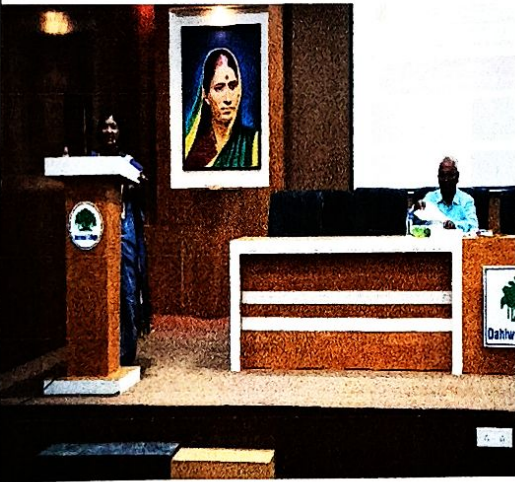
The Valedictory Function of the Faculty Development Program (FDP) featured Chief Guest Dr. Vijay Kumbhar and President Prin. Dr. S. M. Khetre, who shared their valuable insights and encouragement with the participants. Dr. Kumbhar praised the efforts of the faculty in enhancing their skills and emphasized the importance of continuous learning and adaptation in the field of education. Prin. Dr. Khetre highlighted the significance of professional development in shaping effective educators and fostering a positive learning environment. Both speakers encouraged the participants to implement the knowledge gained during the FDP in their teaching practices and to keep striving for personal and professional growth. The event marked the successful conclusion of the program and inspired the attendees to apply their newfound skills to benefit their students and institutions.

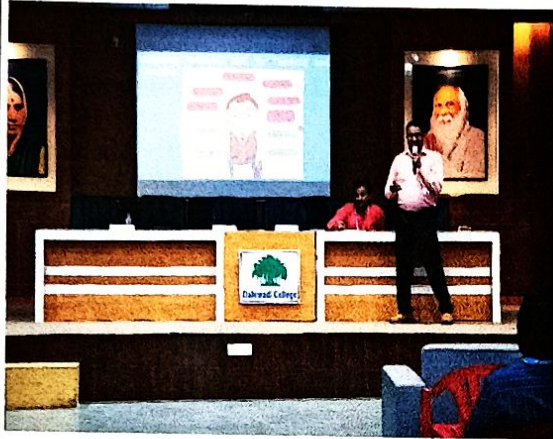
Dr. S. S. Kenjale, Dr. P. B. Patil and Mr. S. M. Rokade express their feedback of FDP. Dr. P. J. Unde, the Course Coordinator, delivered the Vote of Thanks at the conclusion of the Faculty Development Program (FDP), expressing gratitude to all those who contributed to the success of the event. He thanked the Chief Guest, Dr. Vijay Kumbhar, and the President, Prin. Dr. S. M. Khetre, for their insightful speeches and valuable guidance. Dr. Unde also acknowledged the efforts of the organizing committee, resource persons, and all the participants for their active involvement and enthusiasm throughout the program. He appreciated the participants for their commitment to professional development and encouraged them to apply the knowledge gained in their teaching practices. The session concluded with a sense of fulfilment and gratitude for the successful completion of the FDP.

9 No. of
Beneficiary

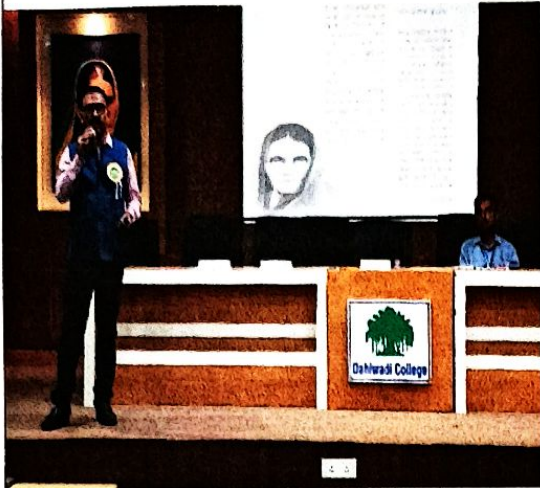
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10 Geo Tagged Photo

















10	Name and Sign of PM-USHA Coordinator	 Mr. S. B. Kumbhar	Name and Sign of Organizing Secretary	 Mr. V. S. Waghre
11	Name and Sign of Course Coordinator	 Dr. P. J. Unde	Name and Sign of Convener	 Dr. A.N. Dadas
13	College Seal		Signature of Principal	 The Principal Dahiwadi College Dahiwadi Tal. Man Dist. Satara-415508