

Guest speakers from various fields are invited to speak on the given topic which emphasize the importance and contribution of women in the society. The gender equity promotion programs organized by the institution are as follows:

Name of the Programme	Date	No.ofParticipants
Orientation on social and ethical problems: Rural Journalism Diet and Health	3 months, B.A. Marathi 3months B.A. II (girls)	350
Women awareness and empowerment	Throughout theyear	240
InternationalWomensDayCelebrations: Online lecture on Womanhood; She doesn't Walk Only Beauty of Dr. Mrs. Vijaya Kadam	8March,2021	100
Womens safety literacy law	29October,2020	130
Mental health: Online lecture of Dr. Ejaj Shaikh	28October,2020	135
My Mother in my College	13March,2020	130
Womens Physical Health: Online lecture of Dr. Mrs. Kiran Karande	27October,2020	140

(a) Safety and Security

- Security guards and cabins are stationed across the campus.
- Security checkpoints at campus entry and exit.
- Extensive surveillance network with 24x7 monitored control rooms.
- Rotational duty by all faculty members for discipline and security.
- The Discipline Committee always tries to maintain safety and security of institute.
- Strict implementation of Anti-Ragging and Anti-Smoking.
- Separate hostel for women with dedicated wardens.

(b) Counseling

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students
- Gender sensitization programs on women's rights, human rights, justice, etc.

(c) Career Counseling

Career counselling is done organizing various activities.

(d) Other Measures

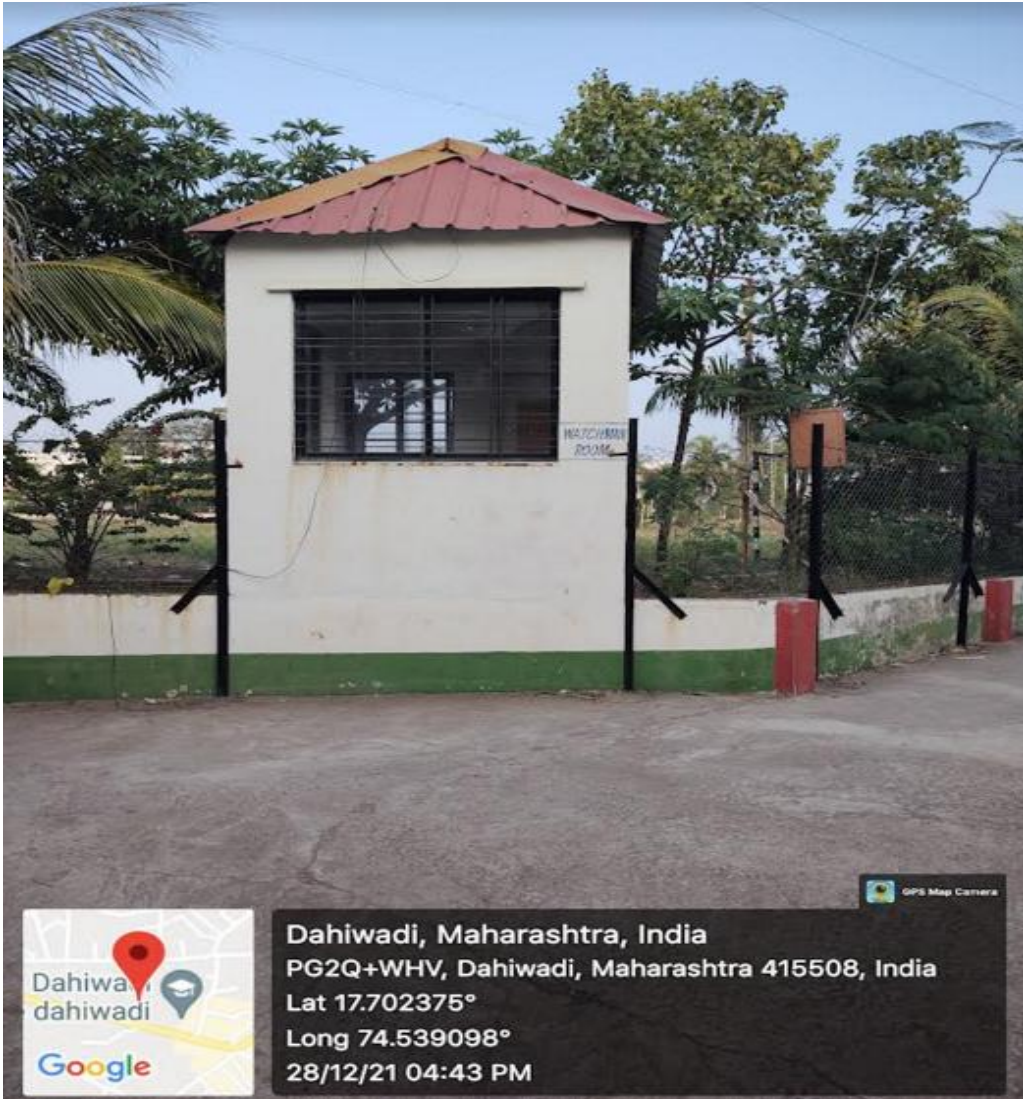
Other measures of Gender Sensitization include –

- Curriculum and Course work
- Co-curricular activities.

(e) Other Initiatives

Additional initiatives ensure active participation of students in co-curricular activities including sports as it is a compulsory core course in all UG programmes for first year students and also at intra-faculty and inter-faculty levels.





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